

# have your say

## Take the TMC Morale Survey

**10**

**Comment: Score:10**  
Working with great people makes me want to come to work everyday

**Reply:**  
It makes all the difference in the world. Thank you.

**Comment: Score: 9**  
We need to do better at meeting schedules

**Comment: Score: 9**  
Great people

**Reply:**  
Thank you :)

**Reply:**  
This has to be our FOCUS. Thank you for doing your part. Reminder: Problems=opportunity =why we exist

**Reply:**  
Passion-Keep building people

**Comment: Score: 8**  
Love the positive spirit of our entire team-company

**Reply:**  
This has been a week point for us and we are pushing to get the ABC evaluations out 3-4 times a year

**Comment: Score: 9**  
Morale is a work in progress. Keep up the good work. WE are headed in the right direction

**Comment: Score: 8**  
Reviews could be handled better (on time), Huddle & Rocks are great. Money moves people and keeps them accountable

**Reply:**  
Please help us figure out how to fix this problem. Remember our "core purpose", Solving the complex ...

**Comment: Score: 9**  
This is a great place to work. I haven't worked here long, but it's been great since I started.

**Reply:**  
You are spot on. Please help us in teaching others that we all play a part

**8**

**Comment: Score: 8**  
Things get frustrated when we're behind and can't get parts ordered on time, or always waiting on something, ALWAYS

**Comment: Score: 8**  
Most are rowing, but a few are still putting holes in the boat.

**Reply:**  
Welcome aboard. Great people make it a great place to work.

**Comment: Score: 8**  
All but a couple of people are positive

**Reply:**  
People are infectious. Be contagious

**Reply:**  
Isn't that life. Focus on our core values and you will stay on top.

**Comment: Score: 7**  
Teams are handling curves balls extremely well in the 4th quarter

**Reply:**  
Thank you for doing your part. Remember, let's not let our team members fail. If one fails, we all fail.

**Reply:**  
Set a goal and make it a priority. Lets grow together.

**Reply:**  
Go team!!

**Comment: Score: 8**  
Morale here for a while has been pretty dang good

**Comment: Score: 8**  
We could do a better job (I could) working and communicating between depts.-more TEAM attitude.

**Reply:**  
Bad news is bad news. What we do with the news determines the outcome.

**Comment: Score: 6**  
Jeff T. drives the morale. If he has a bad day, it transfers over to the shop (bad huddle)

**Comment: Score: 8**  
The greatest pleasure in life is doing what people say you can't do.

**Reply:**  
This is the norm in most companies. Please help us to be different.

**Comment: Score: 6**  
Some Department territorial protection/ finger pointing across depts.

**Reply:**  
I love your attitude. Keep the passion to build yourself and others.

### Quarter 1 Survey Question:

On a scale of 1-10, (1 being the best morale you could ever have in a work environment and 10 being the worst), how does TMC rate?

Survey Results:



# 7.1