have Say Take the TMC Morale Survey

10

Comment: Score: 10 **Very Good**

Comment: Score:10 I love coming to work everyday

Reply: This has been **EXPLORED** in the past but was unsuccessful. Maybe we can re-visit it again soon

Reply:

You have been a daymaker to us. We work very hard to make this a fun place to come to work. **Thanks for the thumbs up!**

> **Comment:** Score: 9 There's always room for improvement, but I've never been happier working anywhere else...

Comment: Score: 9 There is always room to improve.

Comment: Score: 9.5 Perfection is always in the direction of one more step further down the road. **Love this place**

comment: Score: 8 A couple of sit down breaks wouldnt hurt

> Comment: Score: 8 It's easy to come to work happy

Reply: Thank you for taking the time to let us know when we have made a positive change

Comment: Score: 8

Team work between Depts. is superb!

Reply:

The Topgrading/A player program has been expanded to a 360 degree view. This allows you to understand how your peers view you, not just your Manager. This tool allows you the ability to improve in areas based on the feedback you get. It's a WIN for everyone!

Comment: Score: 7 Top grading is a farce. It is opionated and biased...

Reply: The outlook for job security has never been better than now. We have a plan in place that will stabalize the ups and downs of the business. Hang tight.

Comment:

Comment:

Score: 8

The perfect job does not exist

but Turner Machine comes close.

Keep doing what your doing.

It works!

Score: 7.5 Morale has increased even when slow due to focus on culture

Reply: The quarterly planning time is the perfect tool to help everyone get a better understanding and to voice your concerns. Use this tool you are given.

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Reply: This is what it is all about! Knowing that you can't make everyone happy, but instead, FOCUSING on what makes this place great, and then making it even better

Reply: The outlook for job security has never been better than now. We have a plan in place that will stabalize the ups and downs of the business. Hang tight.

> **Comment:** Score: 7 People are great. Morale goes down a little when work is slow.

Reply:

Comment: Score: 6 **Things could** move forward

Comment: Score: 6 **Due to lack of work** morale is lower, people are worried about their jobs.

Comment: Score: 4 Like the people we have. **Most dont understand nor** agree with the direction the company is going.

Thank you for Taking the time to let us know when we have made a positive change

Comment:

Score: 4 Work is steady in the shop. I feel there are a lot of things that have changed for the good

Quarter 4 Survey Question:

On a scale of 1-10, (1 being the best morale you could ever have in a work environment and 1 being the worst), how does TMC rate?

Survey Results: